

# Do-IT >



  **disability**  
  **confident**

# Getting started in becoming - Disability Confident

# What is Disability Confident?

Disability Confident is a government scheme that supports employers to recruit and retain people who have disabilities or are neurodiverse.

The scheme has 3 levels:

Level 1 - Disability Confident Committed (self certification)

Level 2 - Disability Confident Employer

Level 3 - Disability Confident Leader Each level must be completed before progressing to the next.

## Benefits to your organisation

- Your organisation will attract and retain neurodiverse talent.
- Your managers will have the confidence to support people in the workplace who are neurodiverse and may have stress for different reasons and at different times.
- Gain a greater understanding of how to make anticipatory adjustments from adverts to induction and beyond.
- Know how to provide personalised practical and reasonable adjustments.
- See how mental health and wellbeing and neurodiversity need to be considered together in terms of service design and support.

For more information see – <https://www.gov.uk/government/publications/disability-confident-guidance-for-levels-1-2-and-3/level-1-disability-confident-committed>

Do-IT Solutions are independent validators for assessing Level 3 Disability Confident Leaders and can provide support to progress your organisation from Level 1 Disability Confident Committed to becoming Level 3 Disability Confident Leader.

# The Disability Confident Scheme

The Government's Disability Confident scheme supports employers maximise on the strengths that disabled people can bring to the workplace.

The aim of the scheme is to support employers in recruiting and retaining disabled people and those with health conditions.

There are 3 Disability Confident levels :

**Level 1-** Disability Confident **Committed**

**Level 2-** Disability Confident **Employer**

**Level 3-** Disability Confident **Leader**

Each level must be completed before progressing to the next. Further guidance is available on the website:

<https://www.gov.uk/government/publications/disability-confident-guidance-for-levels-1-2-and-3/level-1-disability-confident-committed>

## How can Do-IT Solutions support you in becoming a Disability Confident Leader?

Do-IT Solutions is the first company in Wales to gain Disability Confident Leader status and its founders have over 25 years experience in the field of Neurodiversity and Learning Difficulties and Disabilities.

Do-IT Solutions are independent validators for assessing **Level 3 Disability Confident Leaders** and can provide support to progress from **Level 1 Disability Confident Committed** to becoming **Level 3 Disability Confident Leader**.

### What we offer:

- ✓ **Initial review and completion of a baseline audit**
- ✓ **Online Tools that support and provide evidence for the Level 2 self assessment**
- ✓ **Face to Face and/or on online training**
- ✓ **Library of e-resources to upskill your staff**
- ✓ **Validation of your self assessment**

For more information email:  
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