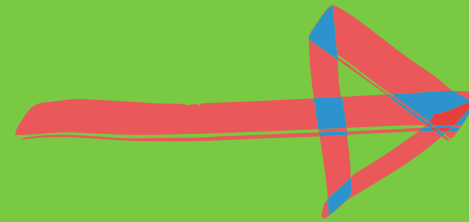


The job advert describing a day



Web accessibility



Accessible options for completion

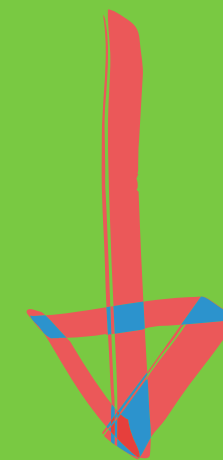


Diverse recruitment - using different agencies



Anonymised marking

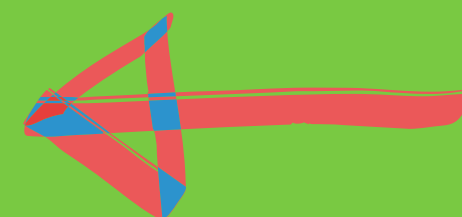
Standard questions with scoring matrix



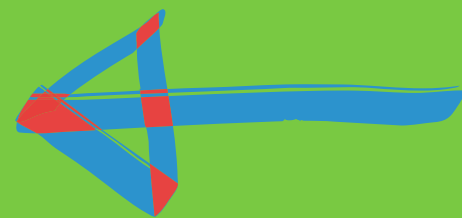
Diverse interviewers



Unconscious bias training



Plain language
Avoid acronmym
Check understanding



Think about the environment e.g. background noise and lighting



Neuroinclusive Hiring

