

CHAMPIONING NEURODIVERSITY,
INCLUSION & WELLBEING

NEURODIVERSITY WORKPLACE PROFILER



Harnessing Talent in the Workplace

Attracting and harnessing neurodiverse talents provides advantages for all. Every organisation will have people who may have neurodivergent skills. Every person is different and not everyone will come with a diagnosis, but may want some support to be their best selves.

Being confident in knowing how to support each employee to maximise their skills can be a challenge without the appropriate knowledge and expertise.

Neurodiversity Profiler is a modular screening system that once completed, delivers a personalised report. This report contains practical guidance relevant to the workplace that can be used by the individual and/or the organisations to put adjustments in place. It identifies strengths and specific barriers to optimising performance.

Benefits

- ✓ Quick to access and easy to use
- ✓ Return on investment through improved employee performance and engagement
- ✓ Inclusive approaches for all
- ✓ Aiding retention and wellbeing
- ✓ Better team functioning and communication
- ✓ Ability to support staff in different settings
- ✓ Minimising the risk of legal actions

"Everyone has potential, but some people don't have the means to recognise this or the tools to optimise their skills."



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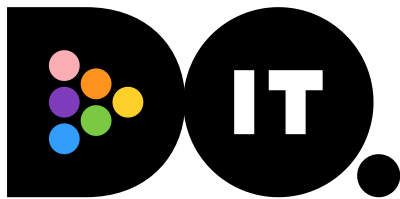
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Key Features

- ✓ Comprehensive screening across neurodivergent traits along with specific work and wellbeing tools
- ✓ Instant guidance to help with making adjustments, which are person centred
- ✓ Branding for the organisation included as standard
- ✓ Secure, on Microsoft Azure. Ability to do Single Sign On. 2 Factor Authentication option and Cyber Essentials Plus Certification
- ✓ Can be used with specific groups or across an organisation
- ✓ Easy set up with minimal training required
- ✓ Adaptable for different sectors e.g. finance, emergency services, healthcare, education - additional content can be built to align to the organisational processes
- ✓ Accessible tools embedded in the system
- ✓ Easy to access data can be used for future planning through the management dashboard
- ✓ Translatable into multiple languages



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